



**Victorian
Association for
Dispute
Resolution Inc**

President: Deborah Macfarlane

Secretary: Anthony Grimes

Email: admin@vadr.asn.au

**THURSDAY
2 June 2016**

Venue: Heritage Room
Coopers Inn (2nd Floor)
Cnr Exhibition & Little
Lonsdale Streets
Melbourne.

Time: 5:45pm – 6.15pm
Socialising

Drinks at bar prices
Finger food provided

Presentation: 6:15pm–7:15 pm

Cost: No charge VADR members
\$20 Non-members

Membership \$85 p.a.
Enquiries: admin@vadr.asn.au

RSVP: admin@vadr.asn.au

Book early to ensure a place

SOFIE GEORGALIS AND KATIE BATES

Sexual Harassment Disputes – Not Just a Personal Matter

The way we view and conciliate disputes of sexual harassment is changing. We have seen through the Federal report into the Department of Defence and VEOHRC's own independent review into sex discrimination and sexual harassment in Victoria Police that the impact of such harassment in the workplace runs deep. The case law around sexual harassment is also changing and damages are increasing to reflect community expectations that sexual harassment can no longer lightly be dismissed. In this current climate, it is timely we reflect on these changes and discuss how they can impact on the way disputes of this nature can be resolved through conciliation.

Sofie Georgalis is a Senior Adviser in the Dispute Resolution Unit at the Victorian and Equal Opportunity Commission (VEOHRC). She has previously worked at the Australian Human Rights Commission.

Katie Bates is an Adviser in the Dispute Resolution Unit at the VEOHRC, having previously been employed as a Conciliator at the Australian Human Rights Commission.

For more details on the presenters please visit our website at

<http://www.vadr.asn.au/vadr-events.html>